

### **Kikkoman Group Packaging Guidelines**

The Kikkoman Group (“the Group”), is committed to developing its packaging under the Kikkoman Group Sustainable Sourcing Policy.

The Group will:

1. Select packaging materials under the principles of reduce, reuse, recycle, and renewable.
2. Adopt packaging designs and materials that facilitate sorted waste collection and encourage reuse in full legal and regulatory compliance.
3. Seek and adopt sustainable materials.
4. Notify the Group’s packaging materials suppliers of these guidelines.
5. Work with suppliers to address sustainability issues should they be identified.