

Kikkoman Group Sustainable Sourcing Policy

The Kikkoman Group (“the Group”), is committed to ensuring business operations are conducted in legal compliance and in accordance with society’s ethical standards. The Group also strives to contribute to society as a good corporate citizen through activities based on Corporate Principles, Code of Conduct, and Environmental Philosophy.

As part of this commitment, the Group’s sourcing not only pursues food safety and quality, but also promotes sustainable sourcing for society and the Group, across all areas of governance, human rights, labor practices, the environment, fair operating practices, consumer issues, and community involvement and development.

1. Supply chain

The Group operates by sourcing goods and services from a variety of suppliers, so the Group conducts sustainable sourcing initiatives across the entire supply chain.

2. Guidelines

The Group establishes guidelines related to goods and services under the Kikkoman Group Sustainable Sourcing Policy.

3. Supplier selection for goods and services

The Group requests its suppliers to maintain sustainable business operations and gives priority selection to those providing sustainable goods and services.

4. Internal training

The Group will conduct training programs for employees in order to implement this policy, especially those responsible for sourcing.

5. Requests to suppliers

The Group asks its suppliers to understand the Kikkoman Group Sustainable Sourcing Policy in order to maintain sustainable sourcing, and may conduct surveys such as questionnaires.

6. Addressing issues with suppliers

The Group will work with its suppliers to address sustainability issues should they be identified from surveys.